Honeywell

Honeywell Automation India Limited

CIN: L29299PN1984PLC017951

Regd. Office: 56 & 57, Hadapsar Industrial

Estate, Pune - 411 013, Maharashtra

Tel: +91 20 7114 8888

E-mail: India.Communications@Honeywell.com Website: https://www.honeywell.com/in/en/hail

May 28, 2024

| The Manager – Compliance Department | The Manager – Compliance Department |
|--|-------------------------------------|
| National Stock Exchange of India Limited | BSE Limited |
| 'Exchange Plaza' Bandra Kurla Complex, | Floor 25, P.J. Tower, Dalal Street |
| Bandra (East) Mumbai 400051 | Mumbai 400001 |
| NSE Symbol: HONAUT | BSE Scrip Code: 517174 |

Dear Sir/Madam,

Sub: Submission of Annual Secretarial Compliance Report for the financial year ended March 31, 2024

Ref: Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Pursuant to Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed the Annual Secretarial Compliance Report of Honeywell Automation India Limited (the Company) issued by Mr. Jayavant B. Bhave, proprietor of M/s J B Bhave & Co, Company Secretaries, for the financial year ended March 31, 2024.

The above is for your information and record.

Yours Sincerely,

For Honeywell Automation India Limited

Indu Daryani
Company Secretary and Compliance Officer

FCS No. 9059

Jayavant B. Bhave

B.Com. LL.B. Dip.IRPM,FCS



Office: Flat No. 9, Karan Aniket, Plot No. 37, Shri Varanasi Co-op Soc. Ltd Off Banglore-Mumbai Bye Pass, Behind Atul Nagar, Warje, Pune 411 058. Ph.: +91 020 - 25204357/59, E-mail: jbbhave@gmail.com

Secretarial Compliance Report of Honeywell Automation India Limited for the financial year ended March 31, 2024

[Pursuant to Regulation 24A of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015]

I, Jayavant B. Bhave, Proprietor of M/s. J. B. Bhave & Co., Company Secretaries in whole-time practice, have examined:

- (a) all the documents and records made available to me and explanation provided by Honeywell Automation India Limited ("the listed entity"),
- (b) the filings/ submissions made by the listed entity to the stock exchanges,
- (c) website of the listed entity,
- (d) any other document/ filing, as may be relevant, which has been relied upon to make this Report.

For the year ended March 31, 2024 ("Review Period") in respect of compliance with the provisions of:

- I. The Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the Regulations, circulars, guidelines issued thereunder; and
- II. The Securities Contracts (Regulation) Act, 1956 ("SCRA"), rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India ("SEBI");

The specific Regulations, whose provisions and the circulars/ guidelines issued thereunder, have been examined, include the following:

- i. SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015;
- ii. SEBI (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
- iii. SEBI (Prohibition of Insider Trading) Regulations, 2015;
- iv. SEBI (Issue of Capital and Disclosure Requirements) Regulations, 2018;
- v. SEBI (Share Based Employee Benefits and Sweat Equity) Regulations 2021; [Not applicable during the Review Period]
- vi. SEBI (Issue and Listing of Non-Convertible Securities) Regulations, 2021; [Not applicable during the Review Period]
- vii. SEBI (Registrars to an Issue and Share Transfer Agents) Regulations, 1993;





viii. SEBI (Delisting of Equity Shares) Regulations, 2021; [Not applicable during the Review Period]

ix. SEBI (Buyback of Securities) Regulations, 2018; [Not applicable during the Review Period]

x. SEBI (Depositories and Participants) Regulations, 2018

and circulars/guidelines issued thereunder;

and based on the verification above, I hereby report that, during the Review Period,

(a) The listed entity has complied with the provisions of the above Regulations and circulars/ guidelines issued thereunder, except in respect of matters specified below:

| Sr. Na. | Compliance Requirement (Regulations /circulars/ guidelines including specific clause) | Regulation /Circular No. | Devia tions | Action Taken by | Type of Action | Details of Violation | Fine Amount | Observations/ Remarks of the Practicing Company Secretary (PCS) | Manag ement Respo nse | Remarks |
|------------|---|--------------------------------|----------------|-----------------------|-------------------|-------------------------|----------------|---|--------------------------------|---------|
| | NIL | NIL | NIL | NIL | NIL | NIL | NIL | NIL | NIL | NIL |

(b) The listed entity has taken the following actions to comply with the observations made in previous reports:

| Sr. No. | Observations / Remarks of the PCS in the previous reports | Observations made in the Secretarial Compliance Report for the previous year(s) | Compliance Requirement (Regulations/ Circulars/ Guidelines including specific clause) | Details of Violation/ deviations and actions taken/ penalty imposed, if any, on the listed entity | Remedial Actions, if any, taken by the listed entity | Comments of the PCS on the actions taken by the listed entity |
|------------|---|---|---|--|--|---|
| | NIL | NIL | NIL | NIL | NIL | NiL |





I hereby report that, during the Review Period the compliance status of the listed entity is appended as below:

| Sr. No | Particulars | Compliance Status (Yes/No/NA) | Observations/ Remarks by PCS | |
|--------|---|----------------------------------|---|--|
| 1. | Secretarial Standards: The compliances of the listed entity are in accordance with the applicable Secretarial Standards (SS) issued by the Institute of Company Secretaries India (ICSI). | Yes | - | |
| 2. | Adoption and timely updation of the Policies: All applicable policies under SEBI Regulations are adopted with the approval of board of directors of the listed entity. All the policies are in conformity with SEBI Regulations and have been reviewed & updated on time, as per the regulations/ circulars/ guidelines issued by SEBI. | Yes | ** | |
| 3. | Maintenance and disclosures on Website: The listed entity is maintaining a functional website Timely dissemination of the documents/ information under a separate section on the website Web-links provided in annual corporate governance reports under Regulation 27(2) are accurate and specific which re- directs to the relevant document(s)/section of the website | Yes | | |
| 4. | Disqualification of Director(s): None of the Director(s) of the listed entity is/ are disqualified under Section 164 of Companies Act, 2013 as confirmed by the listed entity. | Yes | | |
| 5. | Details related to Subsidiaries of listed entity have been examined w.r.t.: (a) Identification of material subsidiary companies (b) Disclosure requirement of material as well as other subsidiaries | NA | There are no subsidiaries of the company for the period under review | |



J. B. Bhave & Co Company Secretaries

| Sr. No | Particulars | Compliance Status (Yes/No/NA) | Observations/ Remarks by PCS |
|--------|--|----------------------------------|---|
| 6. | Preservation of Documents: The listed entity is preserving and maintaining records as prescribed under SEBI Regulations and disposal of records as per Policy of Preservation of Documents and Archival policy prescribed under SEBI LODR Regulations, 2015. | Yes | - |
| 7. | Performance Evaluation: The listed entity has conducted performance evaluation of the Board, Independent Directors and the Committeesat the start of every financial year/during the financial year as prescribed in SEBI Regulations. | Yes | |
| 8. | Related Party Transactions: (a) The listed entity has obtained prior approval of Audit Committee for all related party transactions; (b) The listed entity has provided detailed reasons | Yes | 255 |
| 1 | along with confirmation whether the transactions were subsequently approved/ratified/rejected by the Audit Committee, in case no prior approval has been obtained. | NA | No such instances during the Review Period |
| 9. | Disclosure of events or information: The listed entity has provided all the required disclosure(s) under Regulation 30 along with Schedule III of SEBI LODR Regulations, 2015 within the time limits prescribed thereunder. | Yes | Q - 20 |
| 10. | Prohibition of Insider Trading: The listed entity is in compliance with Regulation 3(5) & 3(6) of SEBI (Prohibition of Insider Trading) Regulations, 2015. | Yes | |
| 11, | Actions taken by SEBI or Stock Exchange(s), if any: No action(s) has been taken against the listed entity/its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder. | NA | No such instances during the Review Period. |
| | The actions taken against the listed entity/ promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges are specified in the last column. | | |



| Sr. No | Particulars | Compliance Status (Yes/No/NA) | Observations/ Remarks by PCS |
|--------|--|----------------------------------|---|
| 12. | Resignation of the Statutory Auditors from the listed entity or its material subsidiaries In case of resignation of statutory auditor from the listed entity or any of its material subsidiaries during the financial year, the listed entity and / or its material subsidiary(ies) has / have compiled with paragraph 6.1 and 6.2 of section V-D of chapter V of the Master Circular on compliance with the provisions of the LODR Regulations by listed entities. | NA | No such instance during the Review Period |
| 13. | Additional Non-compliances, if any: No additional non-compliance observed for any SEBI regulation/circular/guidance note etc. except as per reported above. | NA | No such instances during the Review Period. |

Assumptions & limitation of scope and review:

- 1. Compliance of the applicable laws and ensuring the authenticity of documents and information furnished, are the responsibilities of the management of the listed entity.
- 2. Our responsibility is to report based upon our examination of relevant documents and information. This is neither an audit nor an expression of opinion.
- 3. We have not verified the correctness and appropriateness of financial records and books of account of the listed entity.
- 4. This report is solely for the intended purpose of compliance in terms of Regulation 24A (2) of the SEBI (LODR) Regulations, 2015 and is neither an assurance as to the future viability of the listed entity nor of the efficacy or effectiveness with which the management has conducted the affairs of the listed entity.

For J. B. Bhave & Co.

Company Secretaries

Jayavant B. Bhave

Proprietor

FCS: 4266 CP: 3068

PR No.: 1238/2021

UDIN: F004266F000361031

Place: Pune

Date: 15/05/2024